

Staffing Committee

23 August 2023

Appointment of Corporate Director for Adult Social Care – Adults and Housing Directorate

For Decision

Portfolio Holder: Cllr J Somper, Portfolio Holder for People – Adult Social Care, Health & Housing

Local Councillor(s): All

Executive Director: Vivienne Broadhurst, Executive Director of People – Adults and Housing

Report Author: Paul Loach

Title: HR Business Partner (Adults, Housing and Public Health)

Tel: 01305 225189

Email: paul.loach@dorsetcouncil.gov.uk

Report Status: Public

Brief Summary: The post of Corporate Director for Adult Social Care Operations has been vacant since 2019. The post has temporarily been filled by interim contracts. This permanent appointment will report to the Executive Director for People – Adults and Housing.

Recommendation: To consider the interview panel's recommendation for the permanent appointment of a Corporate Director for Adult Social Care Operations.

Reason for Recommendation: As required by our constitution, the role of Corporate Director for Adult Social Care Operations requires the approval of the Staffing Committee.

1. Executive Summary

- 1.1 The post of Corporate Director for Adult Social Care Operations forms part of the Adults and Housing Directorate Senior Leadership team.

2. Financial Implications

- 2.1 Costs will be managed within budget and the postholder will be paid at a Corporate Director salary level.

3. Wellbeing and Health Implications

None

4. Climate implications

None

5. Other Implications

None

6. Risk Assessment

- 6.1 Having considered the risks associated with this decision, the level of risk has been identified as:
Current Risk: Low
Residual Risk: Low

7. Equalities Impact Assessment

- 7.1 This post has been recruited to according to the council's equality and diversity policies.

8. Appendices

None

9. Background papers

None

10. Appointment process for Interim Corporate Director for Adult Social Care Operations

10.1 The formal selection programme consisted of three different elements: an interview panel including Councillors, stakeholder interview panel and a panel of people with lived experience.

10.2 The panel members listed below participated in a face-to-face formal interview on 23rd August 2023.

The Member Panel consisted of:

- Cllr Jane Somper
- Cllr Jill Haynes
- Cllr Beryl Ezzard
- Vivienne Broadhurst – Executive Director of People – Adults and Housing
- Paul Dempsey – Corporate Director, Care and Protection – Children’s Services

10.3 As a result of the interview and selection process, the Formal Panel wish to make a recommendation to the Staffing Committee for the appointment of one of the candidates to the post of Corporate Director for Adult Social Care Operations.